

E ILLINOIS Aucmoneer

The Most Important News Before The Convention

4th Quarter Since 1948 Issue 2021

TIME

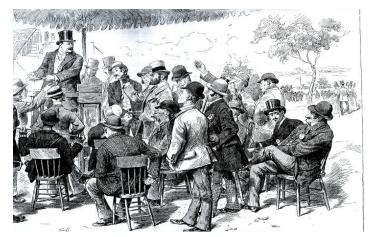
In my humble opinion, "Time IS Our Most Valuable Asset."

Being able to make a living doing the things that bring you joy, with the people who bring you joy; that is a rare opportunity. Very few people are afforded that luxury.

Time is the only wholly finite, non-renewable resource. Most people treat time as an endlessly renewable resource, not a finite asset to be nurtured and invested.

Time is useful because we can use it to bring us more than money. We can also use it to bring us the things that matter. And when we use it to bring us money AND the other more valuable things, we exchange our time for money; yet this principle does not work the other way around, because we cannot buy more time. We can spend money to improve our health and thus prolong our lives, but money cannot reclaim lost time and nothing is more valuable than the time you have today, once spent, is gone forever.

Perfectionism and micromanagement are surreptitious thieves of time. Do you take on jobs because "no one can do this better than me?" That's not the right standard. Instead, ask this question: "Which of my tasks



absolutely cannot be skipped or delegated?" Make it a regular practice to reevaluate your priorities and farm out duties that can be done by others—even if imperfectly. Focus only on the things that really matter.

Even as you read this article, one of your most valuable assets is slipping away. This asset is shared equally by billionaires and paupers alike. And once it is lost, it is impossible to regain and cannot be replaced; therefore "Our Time" is Our Most Limited Resource and Our Most Valuable Asset, so use Your Time wisely.

By Cissy Tabor



ISAA Communications

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FROM THE PRESIDENT

Procrastinate: delay or postpone action; put off doing something. Procrastination is a strong and mysterious force that keeps us from completing the most urgent and important tasks in our lives. Studies have shown that this potentially dangerous force can increase stress levels, illness and poor work performance.



It's now time for the ISAA Conference & Trade Show and it is time to make your plans to attend. Why wouldn't you go ahead and make your hotel reservations and fill out your ISAA Convention Form? You already know that you are going to attend, so the decision has been made, why add more pressure and stress to your already hectic schedule? In the play, The King and I, Yule Brenner delivers a line, "Now is always the best time," and the studies have proven this statement to be true. Your ISAA Board Members have been working hard to put together an excellent program and speakers. My appeal to you is that in all of our hard work, our financial bottom line depends significantly on the pre-registration to the conference.

The conference has a lot of moving parts and the closer we can estimate the numbers for meals and rooms, the more we can prepare to save money and prepare for extra activities. The Fun Auction is also a way for the members to help not only to promote the auction, but also buy the items provided to auction. If you are bringing a unique, large or highly desired item, send us a picture to help promote the auction. Are you inviting your auction buyers to attend the ISAA Fun Auction and the Ringman and Novice Bid Calling Championships that are held Saturday & Sunday night? They love auctions! Be sure to make this 73rd; don't procrastinate!

The Illinois State Auctioneers Association is a great institution that it has become strong through the leaders and visionaries who have built the association throughout the years.

Renee Jones, ISAA President

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The 1099-K Effect on Auctioneers Let's get real

By Jack Christy Sr., CAI

What happens when an auctioneer or auction company receives a 1099-K form?

The answer is panic, fear and fainting.

Okay, maybe not fainting but what is the 1099-K anyway? According to the IRS, a payment settlement entity (PSE) must file Form 1099-K for payments made in settlement of reportable payment transactions for each calendar year. A PSE makes a payment in the settlement of a reportable payment transaction, that is, any payment card or third party network transaction, if the PSE submits the instruction to transfer funds to the account of the participating payee to settle the reportable payment transaction.

In other words, the Form 1099-K is a summary of your receipts charged with the credit card company by the auctioneer or auction company. According to the Form 1099-K, credit card merchants must report the gross amount of total reportable payment transactions over \$20,000 or such transactions exceeding 200. If you are in that category, then expect a Form 1099-K in your mailbox.

How does the 1099-K affect us as an auctioneer or auction company? Well, let's look at an example. If you processed \$10,000 in credit card sales in a fiscal year, the IRS will receive a 1099-K from the credit card merchant company. The IRS will then send you a 1099-K for the full amount charged, stated as your income. In the eyes of the IRS, the auctioneer earned \$10,000. Again the IRS believes that \$10,000 is your income for the year and they want their tax.

Unfortunately, they are not taking into consideration that the total amount of the credit card charges is not all of our income or our money. The money charged primarily belongs to the seller and also the government, in the form of sales tax collected. Only a small portion of this amount is our actual income. A large amount will be held in escrow that will be paid out to the owner of the items sold within 30 days and to the Department of Revenue.

In recent conversation with an accountant and an IRS agent, many questions were asked to reveal the intent of the 1099-K and the reply was alarming. The intent of the 1099-K Form is to require auctioneers



to submit a 1099 Form to the IRS on all sellers. This has great concern for auctioneers and auction companies.

The IRS is seeking an avenue to track unreported sales through all auctions, including timed internet auctions. For example, this would require a seller on an internet auction site, such as eBay, to report their income through the 1099-K or 1099 Form.

Can you imagine such an exhausting task for auctioneers and auction companies to submit a 1099 on every seller?

So, what is the answer for auctioneers? One professional tax adviser recommends filling a 1099-K Form with an explanation regarding commission as a Cost Of Goods to show the net amount to the IRS. It is strongly recommended that you seek your personal tax advisor on this particular topic.

As you may have guess, this article was written from personal experience. Again, if you receive a 1099-K, please contact your tax advisor for professional advice.

Jack Christy began his auction career in 1975. His company, Christy's of Indiana, Inc. is one of the nation's finest auction galleries operating today. Jack has a passion for education, as demonstrated by his service as an instructor for Reppert Auction School for many years and the Certified Estate Specialist (CES) designation program offered by the National Auctioneer's Association. His involvement and dedication to the Certified Auctioneers Institute (CAI) earned him the prestigious Delta Award.

Jack is a master graduate personal property appraiser (MGPPA) and serves as an expert witness in state and federal courts.

SPEAKER BIOS



Scott Shuman

Scott is a real estate partner and auctioneer for Hall and Hall Auctions. He has more than 30 years of auction experience. He attended Missouri Auction School in 1986 and opened an auction firm shortly thereafter. Scott was awarded the 1997, 2002 and 2014 Auction of the Year awards from the NAA, as well as the prestigious Rose Award presented at the Certified Auctioneers Institute.

Scott has served as an instructor for CAI and Trustee for the NAA Education Institute and was voted in as the 69th President of the National Auctioneers Association.

He holds auction and real estate licenses in 28 states and is a past, Colorado State Champion Auctioneer. Scott and his wife, Krista, reside in Eaton, Colorado, and have three children and a newborn grandson.

Jay Cash

Jay Cash, is a second-generation auctioneer from Middle Tennessee and owner of James R. Cash Auctions. With a footprint in 14 states Jay specializes in the sale of Real Estate, Estate Settlements, Farm & Business Liquidations & Benefit Auctions.

Recently elected to the National Auctioneers Association Board of Directors, he is a multiple NAA marketing award winner as well as a two-time IAC Finalist and state champion auctioneer.





SPEAKER BIOS

Gene Klingaman

Gene has been with Schrader Real Estate and Auction Company for 48 years and has sold land in 40+ states with annual sales in excess of \$200 million.

He is one of the key drivers in developing relationships throughout the United States, that have led to some of the largest real estate auction marketing campaigns on record.

Schrader Real Estate and Auction Company has sold over 24,000 acres of timber land for Kimball International Company, over 30,000 acres of timber land for AEP



and thousands of acres of timber land for Mead Westvaco Company, Rayonier Forest Resources, and Forest Capital Partners. Managed the sale of Paloma Ranch 69,000 acre Cotton Farm in Arizona. Managed the sale of \$55,000,000 farm in Western Illinois largest auction in the Midwest for agricultural land.

Managed sales of large agricultural portfolio such as corn, wheat, soy beans, cotton, rice, milo, cotton, potatoes, peanuts plus apples, grapes, and stone fruits.

Gene is a co-author for "SOLD! The Professional's Guide to Real Estate Auctions," published 1991 and has several auction articles in the National "Landowner" Newsletter. He has conducted numerous national seminars on marketing agricultural and timberland at auction.



Emily Wears Kroul CAI, BAS, ATS

Emily Kroul is a second generation auctioneer from Iowa who now makes her home in Idaho. She has won state auctioneer championships in Iowa, Colorado and Wyoming and she was crowned the International Auctioneer Champion in 2018.

Emily has earned her BAS, ATS and CAI designations through the NAA and has served on various committees on a state and national level. She is a champion auctioneer, but the majority of her day to day job consists of doing online auctions for her and her family's businesses.

Emily and her husband Cody live in Salmon Idaho with their daughter Millie.

Quarter Since 1948 Issue 20 Continuing Education Speaker Bios

John Weaver

Mr. Weaver has in forty excess of of senior vears level real estate marketing, real auction. brokerage and 1031 exchange experience on



national level. Throughout his career, he has sold more than three billion dollars of real estate including commercial. residential. investment properties as well as ranches, farms and mineral rights. He has conducted more than 1,000 real estate auction events of commercial and residential properties throughout the United States resulting in the sale of thousands of properties.

John's expertise transcends real estate auctions. He has earned a national reputation as one of the most effective and successful real estate strategists for the utilization of alternative real estate marketing methods whether it be an auction, the specialized techniques of real estate exchangors or negotiated sales. He is also an expert in the sale of mineral rights.

Throughout his career he has taught on a wide variety of real estate auction topics as well as 1031 real estate exchange techniques to real estate and auction trade associations at national and state real estate and auction conferences. He is a certified real estate continuing education instructor in Arizona and California. His passion is to share his knowledge of how to increase the efficiency and the results that can be achieved through the real estate auction and exchange industries. He continues to be active as a real estate broker, auctioneer, exchangor and consultant.

Michael Fine

Michael Fine is for his known experience in marketing more categories of real estate at auction. He has personally participated real estate auction programs for a spectacular



array of companies and financial institutions including The Northern Trust Company, Wells Fargo, Citicorp, Bank of America, Fifth Third Bank, Arvest and many others. He has represented private sellers from first time home sellers to retired chairmen of Fortune 500 corporations to the President-Elect. Through structured accelerated marketing campaigns,

Mr. Fine focuses on achieving quality results using innovative structured marketing techniques. His experience understanding of unusual unpredictable real estate situations has led to extraordinary results for his clients.

is a member of the National Auctioneers Association and served as an Education Trustee and as chairman of a number of NAA's education committees including the AARE Designation Committee, the Bi-Annual Real Estate Auction Summit. NAA's Annual Conference and Show and has been a principal writer and editor of every real estate-related auction course offered by either the NAA or NAR as well as a certified instructor for those courses for both organizations. Professionals, International Events Association, and the National Auctioneers Association.

Continuing Education Speaker Bios

David Aeschliman

David has been in the auction business for decades and moved to the Quad Cities area in 1983. He operated Walnut Creek Auction for 16 years where he hosted more than 500 sales with more than 30,000 total



attendees. Today, he has closed his large auction firm and operates exclusively with fewer, higher-end sales under his own name.

His expertise comes from extensive research into the values and histories of nearly every item he sells, so his audiences get exposed to greater detail about considering a purchase than they do anywhere else. That maximizes the value of every item. Plus, David owns Growth Work, LLC, a marketing firm, where he conducts marketing with more than 200 businesses from across the nation. This background gives him tremendous insight in how to attract crowds via traditional and new, emerging venues.

David, owner of Walnut Creek Auction Company, has strategically coached struggling businesses how to misfortunes fortune. He's into developed a three-day course focused on how to cry a sale, how to manage an auction and how to evolve that auction cry into a world-class, commanding voice. His auction school is also offering a very intense, comprehensive 5-day course where we focus on the entire management process of operating a profitable auction firm. The focus is clearly on running a large, profitable business.

Renee Jones

holds. Renee bachelor degree in Criminal Justice and works with both for profit nonprofit and organizations to insure they have written, effective,

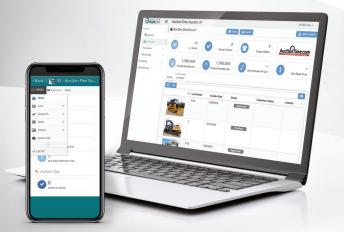


and enforceable policies on sexual awareness and sexual harassment to insure a safe transparent environment for all employees, contractors, and individuals who do business with their organizations.

For over two decades, Renee has worked as an advocate and counselor for victims of workplace harassment and violence.

As a professional licensed auctioneer and Realtor, she is highly aware of the unique relationships we have within our businesses, professional associations, and with the general public.

She is a life member of the National Auctioneers Association, has served two terms on it's Board of Directors, and served as Chairman of the Education Trustees, which is responsible for all of the organization's educational programs. As a graduate of the Certified Auctioneer Institute sponsored University. the NAA at Indiana accomplishments include CES Certified Estate Specialist, BAS Benefit Auction Specialist, and AARE -Accredited Auctioneer of Real Estate. She is also a Certified Machinery and Technical Support Appraiser.





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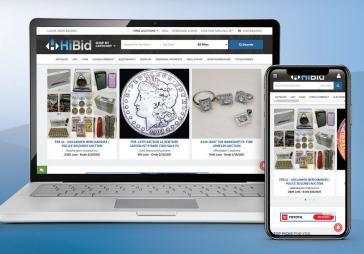
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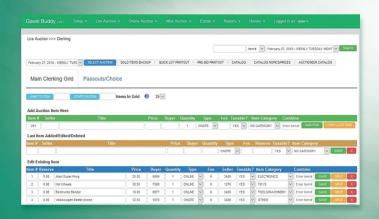
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Reminder Announcements



86 Ill. Adm. Code 130.1915, Public Act 102-0634, removed auctioneers who are licensed under the Auction License Act

(225 ILCS 407) from the definition of marketplace facilitators. Note, that any person who is an Internet Auction listing service as defined in Section 5-10 of the Auction License Act is still considered a marketplace facilitator. As of the enactment of P.A. 102-0634 on August 27, 2021, the sales tax treatment of auctioneers reverts back to what it was prior to January 1, 2021.

The Department is in the process of updating our regulations to address these changes. These updates include removing the examples concerning auctioneers from 86 Ill. Adm. Code 131.130 and 131.155 as they are no longer accurate in light of P.A. 102-0634's passage.

Alexis K. Overstreet, Associate Counsel Legal Services Office - Sales & Excise Tax Division Illinois Department of Revenue

Fun Auction for the 2022 Convention

Calling out all Auctioneers / Ringmen / Auction Companies to give back to the association that works hard and strives to improve all of our members through education, awareness, bid calling contests, advertising contests and networking among the members.

We are asking that you / company be creative in your donations for the Fun Auction - bring a gift basket to donate, certificates for fun & unique experiences, creative items or even consider giving back and helping others is not only a gift, but an opportunity for personal growth, and well, let's face it, it's a chance to feel good.

Sell your services (as an auctioneer or ringman or maybe auction day clerking, online, etc). Be encouraged to be creative and be sure to write your terms for your offering.

The ISAA Fun Auction is, in all honesty, a fundraiser for our association and so let's be inventive! Sometimes we may even have more stuff than we would like, but we could all use an experience, get away, an adventure AND.....help with making our auctions a success if we just had a little more help sometimes.

Go Ahead...... Donte...... Be Creative...... And Let's Have A Lot Of Fun In Our FUNdraising!!

"BE YOURSELF, BUT DON'T LIMIT YOURSELF"

We, as humans, have to nourish our bodies with food, exercise, sleep and so forth. I feel we need to feed our brains on a regular basis to flourish in our given field. Of course, it needs to be the proper food and fortunately, for us, we have a healthy dose available this January.

This phrase, "Be yourself, but don't limit yourself" (from the Summer 2017 VAA Magazine), made me reflect on how my membership in the Virginia Auctioneers Association helped me and our company grow and evolve in the auction profession.

Early on in my auction career, I let my pride and ego get in the way of doing what we do best as an industry, helping people. I'm pretty sure I'm not the only one that has, and/or, still does this. Let me explain. In my opinion, we should always have options to handle our clients' problem and typically that is what we do — problem solve. However, we cannot be knowledgeable in all asset classes. We should have a go to person or company for as many potential situations or asset classes that there are.

Many of us, most will not admit it, have had times when we had the trust of the client, they liked us and our company and would like to do business with us. But, at the end of the day, someone else got the deal. Why? The answer to this question is typically because they felt as if the other company was more experienced in marketing the particular asset class.

In my experience, it's usually never about the cost. It would have benefited the seller and you if you would have referred this business to someone better experienced in the field. This applies across the board whether it's a comic book, coin collection,

equipment of any type or real estate. We should position ourselves to be more specialty-based and become experts in the particular field of choice (personal property, equipment, real estate etc.).

I believe this alone would raise the bar on how our industry is perceived. The last thing any of us take the chance on is not getting the results for our clients that we should. Work towards being the go to person in your area for any situation, be prepared to have someone that can handle whatever your client's needs are. Always remember to ask your client if there is anything else you may be able to help with and mention some of the things you are able to handle through your associated companies. You would be amazed at the additional opportunities that arise.

This can apply across the board whether you are a contract, online only, benefit auctioneer, if you are new to the business or a seasoned professional. Everyone you know should know that you are an auctioneer and that you can help solve an array of problems. Build your group of go to folks so that you can always be in the position to help.

With that all said, there is no better place than our annual convention to do this through your brothers and sisters in the VAA, all the while gaining great knowledge or getting a refresher of the things you already know.

This article is originally posted in The Virginia Auctioneer Winter 2017 edition. Tony Wilson is the Vice President of the Virginia Auctioneers Association.

By Tony Wilson



2022 PHOTO CONTEST ENTRY FORM

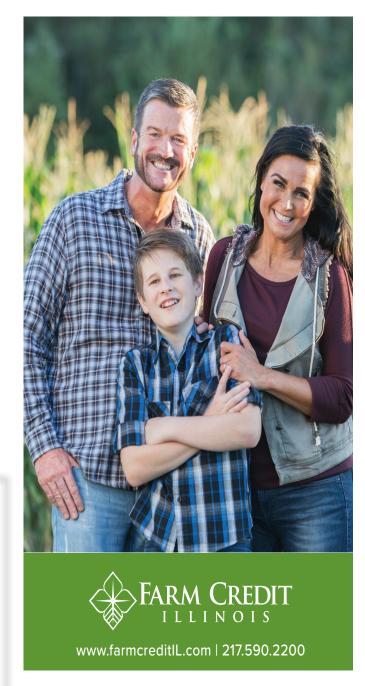
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MAKING HISTORY

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MAKING HISTORY



A barn find is a term that comes from their tendency to be found in places such as barns, sheds, carports and outbuildings where they have been stored for many years. Earlier this year ISAA Member, Jon Bloomberg of Bloomberg Auction, had the opportunity to sell two John Deere collectors items.

The 1969 John Deere Power Rally poster was found rolled up on the covered front porch of a hoarder house in Moline, Illlinois and brought \$1,550.00.

The yellow and green "Welcome John Deere Dealers" banner came from an estate out of Hampton, Illlinois. The father was a life long collector. It brought \$375.00

Both items were purchased by local collectors and are staying in the area.



2022 ISAA Conference Schedule

FRIDAY, FEBRUARY 11, 2022 8:00 AM
9:00 AM - 11:30 AMCE Class - Real Estate Contracts (Mandatory)
1:00 PM - 3:30 PMCE Class - Hanging Out Expanding Your Mind as an Auctioneer by Advancing Your Relationships to Grow Successful Career and Life Skills (Elective)
3:30 PM - 6:00 PMCE Class - Auction Contracts (Mandatory)
6:45 PM MEET & GREET RECEPTION
SATURDAY, FEBRUARY 12, 2022 7:00 AMFIRST TIMERS BREAKFASTw/ISAA Board Members
7:30 AMRegistration
8:15 AMWelcome to the 2022 Conference w/ Jeff Prochnow
8:30 AM - 10:10 AMSocial Media Marketing Made Simple! w/ Emily Kroul
10:20 AM - 12:15 PMMy Thoughts In The Auction Industry w/ Gene Klingaman
12:15 PM - 1:30 PMLUNCH On Your Own
1:15 PM - 1:45 PM VISIT w/ VENDORS @ Tradeshow
1:45 PM - 3:15 PMSlumdog Auctioneer w/ Scott Shuman
3:15 PM - 4:10 PMIDFPR Questions & Answers - To Be Confirmed
4:10 PM - 4:30 PM VISIT w/ VENDORS @ Tradeshow
4:30 PM - 6:00 PMANNUAL MEETING OF THE MEMBERSHIP
6:00 PM

2022 ISAA Conference Schedule

SUNDAY, FEBRUARY 13, 2022

8:00 AM - 10:00 AM......Selling Real Estate and Water at Auction and The Multi-par System w/ Scott Shuman

Online Auction Business Practices w/ Emily Kroul

10:00 AM - 11:30 AM.....Becomming A Monster Producer w/ Jay Cash

11:30 AM - 12:00 PM

VISIT w/ VENDORS @ Tradeshow

12:00 PM - 1:30 PMLUNCH w/ Hall of Fame Members & Past Presidents
Town Hall Meeting

1:30 PM - 3:00 PM......The Relentless Auctioneer w/ Jay Cash

Social Media Workshop w/ Emily Kroul

3:00 PM - 5:30 PM....CE Class - Better Business Practices and Sexual Harassment Prevention (Mandatory)

5:45 PM Dinner Awards Banquet

7:15 PM FUN Auction

MONDAY, FEBRUARY 14, 2022

8:00 AM......Newly Appointed Board Of Directors Meeting



4th Quarter Since 1948 Issue Adaption and Customer Service By City

Customer Service, in my opinion, is The Most **Important Aspect** of any successful business. The auction industry and your company is no exception. As the generation Millennials beains to the over larger percentage of the buying base from Baby Boomers, it would benefit us to of become aware the changes and preferences our customers. Our companies must change to meet the level of service the Millennial Generation expects. The Millennial "expects" to have their auestions and concerns answered quickly. want to interact on their platform, and they prefer self-service options. whenever possible.

When they have a question about service a provide or an item vou selling and thev reach out to you with a question, they expect a timely response. Do you even expect a customer to write you a letter and then mail it to your office inquiring about the services you provide? No, I highly doubt that.

Normally, people give your office a phone call, an email. ask a question on social media or even send a text. When a person takes the time to send you a question, they typically expect a reply within hours or minutes. A study by the Edison Group found that 42% of those who reached out to a brand, product or company through social media expected a response in 60 minutes. When you receive a question through whatever forum, respond quickly - the Millennials expect it.

Even SO, within more years, the past have read in various auction industry Facebook Groups and have heard it conventions stated at clearly. "Answer auite your phone." There is a growing number of auction companies that are losing business due to the fact that auctioneers / auction companies are not answering their phones, OR... are not getting back with potential clients in a timely manner and you're losing out to others who are.

When responding to this new era of customers, it is suggested to respond through the same channel that the question came to you. If someone sends message to you via Facebook, they prefer to

have you reply on Facebook and not via email. someone leaves a voicemail they likely will prefer a phone call, not a text message response. Don't switch the channel communication the that customer initiated. example, they will often check on Facebook for your response or keep their phone handy if that is how they contacted you versus checking their or such for your reply unless they directed you to reply in that manner.

Consumers are becomina much more tech savvy. Most prefer to look for answers their questions your website rather than making a phone call to your office. Mobile friendly websites that can address your customer's frequent questions can, not only save you time replying to questions, but will increase satisfaction customer's experience.

Auctioneers are in people business and the business of customer service. Learning to adapt your methods ways of interacting with your customers, matching your services to their preferences will provide your customers with

Adaption and Customer Service cont'd...

positive impression of your company. As stated Wikipedia, "Customer service is the provision of service to customers before, during and after a purchase. perception of success of such interactions is dependent on employees "who can adjust themselves to the personality of the guest"." This adaptation has the ability to enhance and growyour customer base.

SILENT

ISAA Heritage & History Preservation

If you happen to have membership directories, pictures, conference material, auction publications, promotion material, press releases or any other print material and photos that you no longer would like.

Please bring your materials & contributions to the 2022 ISAA Conference where we would like to be able to have material for viewing at an ISAA Table Display.



CONFERENCE SESSIONS

BUSINESS

Becoming a Monster Producer

By Jay Cash

You could be good, real good, even great... but if no one knows it - it does no good. A Monster Producer, is a LEGENDARY CREATURE that combines multiple skill sets to dominate a market. Learn how to Attract Business vs chasing for leads. Learn How to build, maintain, and protect your confidence. Practical tips to overcoming conflict and criticism. Grow your business to new levels.

There is no room for weakness and excuses because The Excuse Department is closed. Jay Cash has studied under one of America's Top Business coaches for 5 years and shares the knowledge learned what it takes to become a monster producer.distract from it.

REAL ESTATE

Selling Real Estate, Water and the Multi-parcel Process

By Scott Shuman

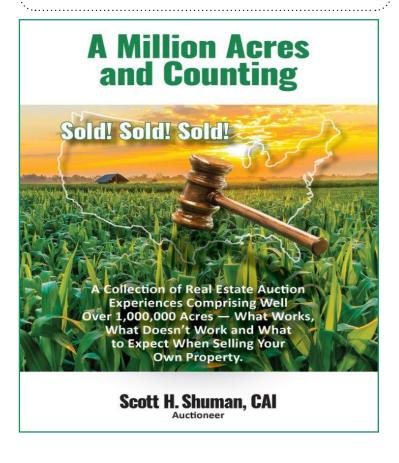
For those interested in learning multi-parcel more about how auctions Scott will take through a basic example and practices. discuss best Τn this presentation he will also share examples of past projects including selling water shares in Colorado.

The Relentless Auctioneer

By Jay Cash

The Relentless auctioneer is someone one who demands more of themselves than anyone else could. Knowing every time you stop you can still do more, you create new goals every time you reach your personal best. If your good, it means you don't stop until your great. If you're great, it means you fight until your unstoppable...

With nearly 20 years of professional experience and lifetime in the auction business — Jay will share the cliff notes on nearly 2 decades of continuing education and real life business experiences that have helped build his business and challenged him to become relentless.



CONFERENCE SESSIONS



SOCIAL MEDIA

Social Media Marketing Made Simple!

By Emily Kroul

- Let's face it marketing is hard and as the internet continues to grow and change constantly, it just gets more challenging.
- Social Media Marketing can seem daunting but it doesn't have to be!
- In this seminar we will take it back to the basics and talk about simple things that everyone with a computer can manage. From creating a Facebook ad for your company or auction event, to posting on Instagram and what is appropriate for each platform. You will leave with very manageable concepts on how to get your auctions and your business out to more viewers on social media; it can take just minutes and make a huge difference in your business!

My Thoughts In The Auction Industry

By Gene Klingaman

How do you stay successfull as an auction company or auctioneer? What do your auction buyers tell you? What is important about customer critique to the success of your business? Can you predict success of your company based on your history?

These are many questions that will be looked at and answered in this session in addition to many more. Join us for this interactive and thought provoking session.



TECHNOLOGY

Social Media Workshop

By Emily Kroul

Interactive session time to ask questions about social media. Get assistance / guidance about posting and other social media platforms.

Where else will the discussion take us? It's up to you!

CONFERENCE SESSIONS

MARKETING

Slumdog Auctioneer

By Scott Shuman

The presentation is based on actual experiences (successes and failures) in the auction and real estate world.

Scott will share tips and strategies of what not to do. He will touch on strategies to get the deal, working with sellers, working with buyers and marketing your auctions.

Regardless of the type of auctions you conduct there will be something you can take away from this session. If you are just starting your auction career or are a seasoned veteran, you will want to make sure to attend.

The Illinois State Auctioneers Association is accepting nominations for Officers and 2-year Term Directors for

2022 - 2023 / 2024 term:

Call Joe Orwig (309) 361-0397 or Executive Director, Cissy Tabor (312) 702-2117 and let either know you're ready to serve!

Elections will take place during the Annual Meeting of the Membership, February 12, 2022, @ 4:30 PM at DoubleTree by Hilton, Bloomington, IL.

2022 ISAA Conference Feb 11 - 13, 2022

LICENSING

IDFPR -

Questions and Answers

Yet To Be Confirmed...

IDFPR has been invited to join us and answer questions asked by attendees in regard to the Illinois auction industry, licensing, continuing education and Illinois auction law.

TECHNOLOGY

Online Auction Best Practices

By Emily Kroul

In this course we will go through every step of an online auction process and outline the do's and don't's of selling online.

We will talk about everything from qualifying your seller to how to market your online auction, to pickup and shipping. Pickup a few tidbits to implement into your current online auction process, or if you're new, you can take home some fundamentals on how to to get started!

CONTINUING EDUCATION SESSIONS

PROFESSIONAL

Hanging Out Expanding Your
Mind as an Auctioneer by
Advancing Your Relationships
to Grow Successful Career and
Life Skills

Elective - 3 Credit Hours

By John Weaver

This course is not your run-of-the mill, education course. Instead of a lecture, this course is an interactive and engaging workshop that blends creative formulas, client counseling tools, and innovative transaction & commission structures. Learn many other new tools designed

BUSINESS

to enhance your creative auction

book of business.

Better Business Practices and Sexual Harassment Prevention Mandatory - 3 Credit Hours

By Renee Jones / Cissy Tabor

How to improve your business and professional self by examining and re-evaluating what we do in our office, at our auction events, and within our community — both real world and online.

Discuss marketing, how to work smarter not harder, increase the bottom line, and insure an ethical fully transparent image to the general public.

Discuss why we are in class, how to identify sexual harassment and how to stop it..

CONTRACTS

Real Estate Contracts Mandatory - 3 Credit Hours

By Michael Fine

This course is not your run-of-the mill, education course. Instead of a lecture, this course is an interactive and engaging workshop that blends creative formulas, client counseling tools, and innovative transaction & commission structures.

Learn many other new tools designed to enhance your creative auction book of business.

Auction Contracts Mandatory - 3 Credit Hours

By Dave Aeschliman

This course entails not only the Illinois legal requirements, but adds a number of considerations buyers use to make decisions such as how your money is handled after the auction, when you get paid, services provided pre, during and post-auction, all costs outlined and how they will not exceed these numbers, dates, locations, facilities, ownership of goods to be sold, what happens to unsold merchandise, what happens merchandise is removed by the seller prior to the auction and other considerations few auctioneers address to bring comfort to the seller that this firm is extremely professional.

This is the time every year, when I measured by sales figures, auction prepare my clients' entries for the auction industry's annual advertising contest. The preparation work, as always, is fueled by hope. could be the seventeenth straight (http://www.ryangeorge.net/ award-winning-work/) that I've won at least two national awards for my auctioneers.

Every year, I'm surprised by what wins and loses in the competition. I've won with stuff I'd be embarrassed to show my friends and lost with the best work of that previous year-if not my career. That fickleness is true of most awards shows, as art is subjective. So, we contestants do what we always do: (1) enter as much as we can and (2) cross our fingers.

The reality is that judges really can't determine which is the most effective advertising.

If they tried, everything would be use the following questions to rate

registrations, web site traffic, or efficiency scores. Because assets vary in value and campaigns vary in scope, success is relative to each sale. A results competition would be more daunting than comparing apples and oranges. It'd be judging the entire produce department-at Whole Foods.

That's why the contest comes back to aesthetics. Audio and visual elements are not created equal. Commercial art can be evaluated, even if subjectively. The challenge comes in uniting under the same determining factors.

Recently, a state association official gave me something I've never seen in the auction industry: the scoring rubric for his state's advertising contest. He asked me what I would change. "Tear it up," he invited. So, I did. crossed out every criteria and wrote a measurement that should replace it.

If I wrote the criteria for any state or national advertising contest, I'd



EVERY DAY IS AN ADVERTISING CONTEST

the entries.

Would this piece stand out in its native environment?

Since our advertising competes with media from every other industry on a constant basis, would this advertisement draw attention to itself in the mailbox, newspaper, bulletin board, social media, broadcast medium, etc.? Is it intriguing, unique, or beautiful?

Are the images compelling?

Do these photos look like they were professionally taken or at least intentionally snapped with marketing in mind? Do they look like the images major retailers use for similar assets? Are the pictures given room to breathe? Is the lighting and composition good? (These same criteria would apply to video capture.)

Is the text succinct and easy to read?

If everything is bolded, nothing is. So, is there hierarchy of font size, boldness, etc.? Is there good contrast between the type and the background? Does the advertiser refrain from visual redundancy by avoiding headlines like "real estate" or "farm equipment" with pictures that already indicate that? Do they use a benefit-based headline instead of the word "auction"? Does the auctioneer say only enough to get the audience to the next desired action?

Does the layout draw attention to the asset instead of itself?

The primary purpose for advertising is to sell stuff (or promote a cause)—not the ad agency. When I look at the piece,

the first thing I see shouldn't be a color or font or pattern. Distracting elements in the era of short attention spans are disqualifiers. Everything must draw the audience to the asset.

These are the questions I would ask in an aesthetic competition, because these are the questions I use to guide my design and social media work—when possible with the content I'm provided. These are questions we all should be asking ourselves every day about our advertising.

Advertising awards affirm our actions and can even be a competitive advantage. Their importance, though, pales in comparison to the impressions that the marketplace has of our brand and its iterations. We don't compete just against other auctioneers. We compete every day against the entire marketplace—all the different ways and places that people can buy what we're trying to sell. Whether we like it or not, that marketplace is asking these questions. Are you?

Ryan George, of Biplane, helps auction companies look like marketing experts to their sellers by clarifying their message, communicating that message with attractive media, and measuring that media with state-of-the-art tools.



CLASSIFIED'S



2022 Illinois State Ringman Championship

Contest Entry Form & Rules

Saturday, February 12, 2022 @ 7:15 PM

Name		
Address		
City/State/Zip		
Phone #	Email_	

- Contestants shall be current, active members of the Illinois State Auctioneers Association at the time of the entry deadline. Past Champions may not enter the contest.
- Contestant must have paid the \$100.00 Entry Fee by 3:00 PM on February 12, 2022. No contest entries will be accepted after the deadline date and time.
- Contestant will be required to provide three (3) items with a minimum value of \$50.00 each.
- All contestants must attend the Contestant Roll Call and Orientation Meeting at 6:15 PM the night of the contest. In the event a contestant is not present during the initial roll call, his / her name will be called 2 additional times in 5 minute intervals. In the event the contestant is not present when his / her name is called, the third and final time, he / she is disqualified from the contest, without return of entry fee.
- Judges will score contestants in each category on a range of 1 − 10 points; Introduction, Body language, Communication, Salesmanship and Overall
- Each of the 3 items provided by the contestant must have the contestant's business card or name firmly attached to the item, and if he / she wishes to specify the order of selling those items, each should be clearly indicated as #1, #2 or #3.
- Competing order will be determined, prior to the event, by a drawing conducted by the Ringman Contest Chairman.
- Contestants shall be introduced in both the Preliminaries and Finals. If the contestant is not present when called to the stage, he or she will be disqualified.
- Contestants will sell three (3) items consecutively, in both the Preliminaries and the Finals. In the Preliminaries, each contestant will sell items he or she provides for the contest. In the Finals, each contestant will sell items provided by the *Illinois State Auctioneers Association*.
- There will NOT be an interview portion in the competition.
- The scores from the Preliminaries determine who qualifies for the Finals.
- The scores from the Preliminary Round will be used as the tiebreaker in the Finals.
- Finalists will be announced after the conclusion and scoring of the Preliminary Competition.
- Contestants will not be given the exact order of finish. The scorecards of all contestants will be available after the evening's auction events have concluded.
- There shall be three five judges and will be the sole responsibility of the contest chairman to determine the qualification of the judges. It is the Chairman's responsibility to find non-discriminating judges. If available, at least one judge will be a representative of the NAA. If there are 4 or fewer judges, all scores will be tallied. If there are 5 judges, the lowest score for each contestant shall be eliminated.
- The Champion and Reserve Champion will be announced after the end of the contest. The Champion will receive a FREE Convention Registration to the 2023 ISAA Conference and a custom, championship belt buckle. The Reserve Champion will receive a plaque.

CLASSIFIED'S



2022 NOVICE BID CALLING CONTEST

Contest will be held Saturday, February 12, 2022

NAME	
DATE ATTENDED AUCTION SCHOOL	

Novice Contestants Eligibility to compete MUST be licensed in Illinois for 3 years or less.

Rules for participation in the Illinois State Auctioneers Association Novice Bid Calling Contest:

- Contestants shall be current, active members of the Illinois State Auctioneers Association.
- Contestants must have registered and attended the ISAA Conference to qualify to compete.
- Each contestant should dress appropriately for a professional presentation.
- Each contestant must pay \$100.00 Entry Fee by 3:00 PM the day of the contest (February 12, 2022).
- Each contestant must provide two (2) items with a minimum value of \$50.00 each by 3:00 pm on the day of the sale.
- All contestants must attend the Contestant Roll Call and Orientation Meeting at 6:15 PM, the night of the contest. In the event a contestant is not present during the initial roll call, his / her name will be called 2 additional times in 5 minute intervals. In the event the contestant is not present when his / her name is called, the third and final time, he / she is disqualified from the contest, without return of entry fee.
- Competing order will be determined prior to the event by drawing conducted by the Contest Chairperson.
- There will be only one (1) round of bid calling in the Novice Bid Calling Contest.
- There will NOT be an interview portion in the competition.
- The bid calling contest will be held in the designated room at the competition site.
- There will be at least three judges. All of the judges scores will be tallied for the final score.
- On the scorecard used for the bid-calling segments, the total possible points in each category will be as follows: Presentation—20 points; Chant/Voice— 45 points; Effective Auctioneering—35 points
- If a tie score occurs, the contestant with the highest score in the Chant/Voice category will be selected.
- Contestants will not be given the exact order of finish. Scorecards will be available following the competition and can be picked up from the Contest Chairperson.
- The Champion and Reserve will be announced.
- The Champion will receive: a FREE Convention Registration to the 2022 ISAA Conference, a plaque and an ISAA logo package (shirt, hat and sticker)

15	SAA HALL OF F	AME	ASSOCIATION
2018 Joe Ollis 2017 Alva McDowell 2016 George Malsam, Maxine O'Brien 2015 David Canning CAI, Ron Sanert 2014 James N. Roth 2013 Cory Craig, Wayne Voss 2011 Jim Folger 2009 Terry Wilkey, CAI, AARE* 2008 Vern Mariman 2007 Bill Beck	2005 Homer Henke, CAI* 2004 Nelson Aumann, CAI, AARE 2003 Carmen Potter* 2002 John Kasten* 2001 Les Placher* 2000 Ray "Pete" Bradley*; Gail Cowser, CAI 1999 Ray Doerr; Art Feller* 1998 Floyd "Freddie" Immke 1997 Rondel L. Boyd; Dwight Knollenburg* 1996 Doyne Lenhart, CAI	1995 Edtmmd Kueker; Norm Roth* 1994 Bill Gaule, CAI; Ted Stumpf* 1993 Henry Hachmeister, CAI*; Warre 1992 Wayne Heir* 1991 Tom Sapp* 1990 J.C. Komburst, Leonard Stonier* 1989 Hugh Martin* 1988 C.P. "Terry" Dunning, CAI, MPPA 1987 Roy Lawson* 1986 Elwood Stagen* 1985 Al Dunning*	
	Call for Nomination	IS	
Name of Nominee Business Address	City_	StateZip	
	Business Information		
	long in the auction business? Does not		
Years nominee has been a member of IS Other contributions of time and talent	ISAA Information SAA? Offices held, current and past to ISAA and the auction profession		
Family	Family and Community Information		
	k, etc		
	Contacts		
Individuals who may be contacted as to Name	the nominee's worthiness of this award: Address	Phone	
	Observations		
Your personal assessment of the nomin	nee with respect to honesty, ethics, willingness	ss to share with others, community star	nding, etc.

Send completed form to ISAA Hall Of Fame Committee * PO Box 1541 * Rifle, CO 81650 or isaadirector@gmail.com

Address____

City_

Zip

State

Submitted by_

CLASSIFIED'S

2022 ISAA Advertising Contest Registration Form



Print and Digital

- All entries must have the ISAA logo on the advertisement.
- Entries must be reflective of the auction industry in some capacity and must have been created between, March 2021 January 2022.

Digital Entries: Please submit entries as a FULL COLOR PDF file or please send the web address. Please send all digital ads to Cissy Tabor @ isaadirector@gmail.com.

Web Address:

Print Entries: Please bring printed ads to the conference with your completed registration form (must be submitted by February 12, 2022 at 11:00 AM).

- The member whose name appears on the entry form must be a current member of the ISAA.
- Category Winners will be determined through a point system. Any first-place ties will be broken through an additional round of judging. The entry with the most points wins.

Each Entrry MUST HAVE a Registration Form filled out & attached / placed with the entry.

Awards will be presented for the following categories:

- · Business Card
- Sale Bill
- Bidder Card
- Postcard

- Brochure
- Newspaper / Newsletter / Magazine
- Website
- Social Media

2022 ISAA Advertising Contest Entry Form

ISAA Member (Ful	l Name):		
Company Name: _			
Phone Number:			
Email:			

Entry Submission (Circle One):

- Business Card
- Sale Bill
- · Bidder Card
- Postcard

- Brochure
- Newspaper / Newsletter / Magazine
- Website
- · Social Media
- Other (any other marketing materials that aren't listed above)





STAFF CONVENTION REGISTRATION FORM

NAME(Non-Licensed)					
ISAA MEMBER ACCOMPANIED					
MAILING ADDRESS					
CITY					
PHONE (home/work)		(cell) _			
REGISTRATION FEES -	FEBRU	VARY 11 -	13 2022		AMOUNT
Staff Convention Attendance: (Meals NOT Included) Staff Registration at 2022 ISAA Communication Member conference attendance; mand included. Please fill out a separate of the staff of the	eals not inclu	Trade Show – 1 ded. Additional	al Staff Registration FREE Registration of non-licensed staff regi	istration will be \$100 j	dual per an ISAA
**CE Classes for Non-members of ISAA M	IUST Register j	for them below UI	NLESS you Sign up / App	oly for 2022 ISAA Assoc	iation Membership
Additional Meal Tickets: Saturda	y Dinner C	Sunday Lunch	Sunday Dinner	\$50.00 / each	1
Championship Contests — Saturda Ringman Novice	y - See Sched	ule (include Contes	t Registration Form)	\$100.00 / eacl	h
2022 Auctioneer Membership Dues which include posting auctions on ISAA website 2022 Associate Membership Dues)	
CE Classes ONLY - Sexual Harassment Prevention & Awareness (Mandatory) Real Estate Contracts (Mandatory) / Hanging Out Expanding Your Mind (Elective) Auction Contracts (Mandatory)					
PAYMENT METHOD		A 5%	Processing Fee will be	added to all credit car	rd transactions
Amount \$ Check	#	Credi	t Card: MC	VISA Discov	ver AMEX
Credit Card #			Exp Date (mm/yyyy)		CSV
Cardholder Name (please print)					
Card Billing Address: (include zip code) Billing address is same as registration address YES NO					

ADDITIONAL INFORMATION

Meet & Greet Session Kicks Off the 74th Annual Conference & Trade Show on Friday, February 11, 2022

The convention begins Saturday, February 12, 2022 - Opening Session @ 8:00 AM

Early registration is encouraged for quick pickup of conference materials and your own convenience. Please type or carefully print the information requested exactly as it should appear on all conference materials and directory.

Send completed registration form and fees payable to - OR - Pay Online @ www.illinoisauctioneers.org:

Illinois State Auctioneers Association

PO Box 1541 * Rifle, CO 81650 ~ or email to: isaadirector@gmail.com

Fees cover convention functions and Do NOT include hotel accommodations.

Hotel Reservations: Doubletree by Hilton ~ 10 Brickyard Drive Bloomington, IL 61701 ~

(309) 664-6446 ~ Reference Code: ISA (Illinois State Auctioneers)

For additional information, Contact Cissy at isaadirector@gmail.com or (312) 702-2117





CONVENTION REGISTRATION FORM

Please complete a separate form for each person attending.

NAME	Designations			
COMPANY				
MAILING ADDRESS				
CITY	_STATEZIPEMAIL			
PHONE (home/work)	(cell)			
SPOUSE'S NAME (if attending)				
REGISTRATION FEES	-FEBRUARY 1 1 - 13, 2022	AMOUNT		
Convention Attendee:	after 1/21/2022	\$250.00 / each		
(Includes ALL Provided Meals*)	Discounted Registration received by 1/20/2022	\$225.00 / each		
Hall of Fame Co * Provided meals include Saturday D	onvention Registration - 2022 Dinner and Sunday Lunch & Dinner	\$150.00 / each		
Daily Rate: (Includes ALL Provide	ed Meals*) O Saturday O Sunday	\$150.00 / each		
Additional Meal Tickets: Saturd	lay Dinner Sunday Lunch Sunday Dinner	\$50.00 / each		
Championship Contests — Friday & Ringman Novice	& Saturday - See Schedule (include Contest Registration Form)	\$100.00 / each		
2022 Auctioneer Membership Due	s which include posting auctions on ISAA website	\$150.00		
• •	nip Dues which include posting auctions on ISAA website	\$150.00		
2022 Associate Membership Dues		\$75.00		
CE Classes ONLY - Sexual Harassmo Real Estate Contracts (Mandatory) Auction Contracts (Mandatory)	\$40.00 / each			
PAYMENT METHOD	A 5% Processing Fee will be added	I to all credit card transactions		
Amount \$ Chec	k #	ISA Discover AMEX		
Credit Card #	Exp Date (mm/yyyy)	CSV		
Cardholder Name (please print)				
Card Billing Address: (include zip code) Billing address is same as registration address YES NO				

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Illinois State Auctioneers Association PO Box 1541 Rifle CO 81650 (312) 702-2117 www.illinoisauctioneers.com

Pick-up your Office Depot / Office Max discount card at the upcoming ISAA Conference on Feb 11 - 13th.



Store Purchasing Card

80131391836

ISAA AUCTIONEERS ASSOCIATION ISAA AUCTIONEERS ASSOCIATION



Mark your calendar

ISAA Conference & Trade Show

February 11 - 13, 2022

DoubleTree by Hilton

Bloomington, IL

Digital Marketing Summit (NAA)

February 21 - 22, 2022 Ft. Worth, TX

March 2022

Certified Auctioneers Institute (CAI)

March 20 - 21, 2022 Bloomington, IN

July 2022

NAA Conference & Show

July 26 - 30, 2022 San Diego, CA